

## Ad-hoc Demographics Committee Report 2012

### I: COMMITTEE MEMBERSHIP 2011-12

Jennifer Bain, Chair  
 Morwaread Farbood  
 Jared Hartt  
 Irna Priore  
 Richard Randall

Kendra Rutgers was going to continue her work on the committee from the year before, but decided to withdraw shortly after the Minneapolis meeting because she was no longer pursuing graduate work in music theory.

### II: ACTIVITIES

On Friday, October 28, the Demographics Committee met in Minneapolis to work out how to fulfill our original charges from Past President, Justin London. Morwaread Farbood could not attend the meeting because of other commitments at SMT, and all of the other members of the committee were not in Minneapolis at all. Jan Miyake, an outgoing member of the committee, did attend the meeting, and outgoing President of the Society, Lynne Rogers, attended as well. After the meeting, the Chair forwarded the Agenda and tasks to the absent members of the committee, and kept in contact with them throughout the year until the tasks were complete.

All of the original charges of Past President, Justin London, were completed in 2011-12:

- 1. What are the overall breakdowns on gender and ethnicity in higher education: gross statistics, in other words, on undergraduate, graduate, and jr. vs. sr. faculty?***
- 2. What are the more relevant breakdowns for grad students and faculty in the humanities?***

Morwaread Farbood used data from IPEDS to create a series of detailed and clear tables and graphs providing the breakdowns requested in charges 1 and 2.

- 3. From NASM how many full-time music theorists are there? (N.B. We would supplement this with an estimate for non-NASM schools, as a good number of music theorists at small colleges like Carleton and non-conservatory research schools like the Ivies are not affiliated with NASM).***

As described in last year's report to the Society, the NASM documents (compiled by HEADS) do not provide any breakdown according to area (not even distinguishing between academic and performance areas).

Jared Hartt, however, obtained data from the College Music Society and pulled together as much information as could be culled into clear tables. Note, however, that the CMS data is often inaccurate and out-of-date.

***4. From SMT's own records, what is/are our demographics?***

Richard Randall compiled data from SMT for 2009, 2010, and 2011, tabulating summaries by gender, rank, and ethnicity.

**III: RECOMMENDATIONS FROM THE CHAIR**

1. In last year's report, the committee recommended that it should track faculty data as well from AMS and SEM on gender and ethnicity. These two tasks were assigned to Kendra Rutgers, who subsequently withdrew from the committee, and to Irna Priore, who has been battling a serious illness this past year. Irna wished to remain on the committee and hoped to complete her task, and Harald Krebs and I both felt that it was important for her to maintain that position. Collecting the data from AMS and SEM was not part of the original charge from Justin London, and although it would further contextualize data from our Society, at this point the task remains undone. If the Society would like these statistics, my recommendation would be to ask Richard Randall to compile the data and present it in tables corresponding to the SMT tables he put together.

2. Last year the committee recommended that the standards of data collection for SMT be improved, both in gathering the data from our members and maintaining it. President Harald Krebs and I talked about this issue, but decided that it wasn't the role of the Ad hoc Committee to undertake this task. I would recommend, however, that the chairs of the committees on the status of women, diversity, and professional development should meet and review the data collected so far, and make recommendations to the Society for improving collection (for example, should there be a "prefer not to answer" or "other" category in the question on gender? should the ethnicity list be expanded? should we ask about tenure status? time to tenure? time to promotion? course loads? etc.). This information should be gathered when members join and every year when members renew as part of the membership or membership renewal process to ensure participation, but the Society will need to ensure that privacy is maintained by not linking the members' names with the collected demographic data, and stress in the data collection process that the Society is concerned with privacy.

3. In order for this work of the Committee to remain useful, the data summaries need to be made available to the membership (perhaps most conveniently on the website), but they also need to be updated every year (SMT and CMS) or every two years (IPEDS) by an assigned member of the society (perhaps a new Society Statistician position?).

4. Finally, now that the original charges are complete, I recommend that the Committee be disbanded.

Respectfully submitted,

Jennifer Bain, Chair  
Ad-hoc Demographics Committee