Annual Report on Membership Demographics

Society for Music Theory

December 2021

Table of Contents

I.   Preface

The purpose of this document is to:

- Report the demographics of the Society for Music Theory's members using data collected when members renew their membership

- Identify data trends to support strategies to improve the diversity among the SMT's membership

This report will be initially shared with SMT's Executive Board in December 2021, and then posted to SMT's website. Please contact me if you have recommendations and/or suggestions for future reports.

Respectfully submitted,

Sebastiano Bisciglia, Ph.D
Director – Information & Learning Technology
Faculty of Music, University of Toronto
sebastiano.bisciglia@utoronto.ca

II. Reporting on multiple demographic identities

The My SMT Profile page has, since 2019, largely moved away from an either-or view of demographic identity and membership. That is, rather than comprising forced choices, most Profile fields comprise checkboxes representing various identities within some demographic group (e.g., gender, race/ethnicity/citizenship), and members are encouraged to check "as many boxes as applicable." Members are also not required to provide an answer to any of the demographic fields in their Profile.

The current My SMT Profile page affects the demographics report in at least three ways.

1. Given that the Profile page permits blank responses, these responses are included in membership totals when calculating statistics. That is, blank responses are **not** thrown out as anomalies (e.g., user error, momentary bug when saving a member's selection).

2. The number of distinct demographic identities in the check "as many boxes as applicable" fields grows exponentially with the number of choices. Specifically, the number of possible distinct identities is 2^n, where n is the number of choices available. The **gender** category provides an example:

     a. There are **6 choices** for the gender category, thus there are $2^6 = \textbf{64 distinct responses possible}$ ranging from no gender selected to every category selected. In 2021, the Membership submitted **14 distinct responses for gender**, ranging in size from nothing selected to up to 3 identities selected.

3. The many distinct demographic identities held by the membership are reported as follows: the tables herein list and tally the **distinct identity responses shared by 4 or more members**. All remaining responses—i.e., **those shared by 3 or fewer members**—are collected and reported as a single "Responses shared by fewer than 4 members" category; the complete list of specific responses that meet this criterion are listed in alphabetical order within the relevant table.

     This approach is taken to ensure that the tables herein provide an at-a-glance summary of demographics, while also reflecting the full complement of identities held by the membership.

     a. With this approach, the table summarizing 2021 gender demographics shrinks from 14 rows to 5.

III. Demographics of the SMT's Membership

The following reports the demographics makeup of the Society for Music Theory, obtained from a membership list as of 14 October 2021. Also included are the demographics of the SMT membership since 2014 (no demographics data are posted online for 2012 and 2013).

The categories listed below are derived from the responses indicated on each member's "My SMT Profile" on the society's website (https://societymusictheory.org/smtprofile/profile). In November 2019, following the recommendations of a demographics work group and the launch of the Society's new website, the My SMT Profile page was significantly updated to include 1) additional demographic questions, 2) a greater number of options within existing demographic questions, and 3) greater freedom in making selections. Notably, the updated Profile page permits multiple selections within most categories and no selection whatsoever in all categories.

These 2019 changes significantly reshaped and increased the data collected compared to years prior, to the extent that the tables of historical data appear in Section IV (Previous SMT demographic reports).

The historical data from 2015 to 2019 are based on a May 2015 update to the My SMT Profile. At that time, the Profile was changed to include categories within gender, employment status, rank, and race/ethnicity. The 2014 Profile captured different demographic categories; these differences are indicated throughout Section IV.

Raw numbers in the tables below are taken from the demographics reports posted online here: https://societymusictheory.org/administration/demographics. Percentages given below are derived from the number of members in that particular category divided by the membership total. The percentage is followed by raw counts in parentheses. For demographics prior to 2020, blank responses were only possible for employment status and rank; blank responses were left out of the membership total when deriving percentages for those years (but those who selected "prefer not to answer" were included in the membership total when calculating percentages).

For demographics reported since 2020, blank responses are included in the membership total when deriving percentages. A separate column indicates the percentage of members in a particular category when blank responses are excluded.

Rows in the tables below are organized such that the first row in the table contains the highest percentage of the 2021 SMT population in that particular category.

A.   Total number of members in the Society for Music Theory

2021 saw a second consecutive year of declining membership. Additionally, 2020 and 2021 saw the lowest membership since the previous low in 2017. All of this is perhaps to be expected, given the ongoing COVID-19 pandemic.

	2021	2020	2019	2018	2017	2016	2015	2014
Membership total	1028	1117	1173	1154	1133	1299	1220	1164

B.   Gender

The My SMT Profile allows members to select up to 6 gender identities: Woman, Man, Transgender, Gender Neutral, Another Identity not listed (please specify below), and Prefer not to answer. The membership reported 14 distinct identities for gender, ranging from nothing selected (blank) to 3 identities.

	% of total membership	% of non-blank responses	Specific responses shared by fewer than 4 members[1]
Man	61.09% (628)	64.48%	Another Identity not listed (please specify below)
Woman	31.91% (328)	33.68%	Gender Neutral|Another Identity not listed (please specify below)
Gender Neutral	0.39% (4)	0.41%	Man|Another Identity not listed (please specify below)|Prefer not to answer
Responses shared by fewer than 4 members[2]	1.36% (14)	1.44%	Man|Prefer not to answer
			Prefer not to answer
Blank	5.25% (54)		Transgender
			Woman|Another Identity not listed (please specify below)
			Woman|Gender Neutral
			Woman|Gender Neutral|Another Identity not listed (please specify below)
			Woman|Transgender

For historical gender demographics, refer to Sections IV.B.1.1 (2020) and IV.B.1.2 (2014–9).

C.   Sexual Orientation: Identification with LGBTQI community

The My SMT Profile page asks the following question on Sexual Orientation: Do you identify as part of the lesbian, gay, bisexual, queer, intersex community? At this time the options are Yes, No, and Prefer not to answer. Members are restricted to a single choice, including none (blank).

Do identify as part of the LGBTQI community?	% of total membership	% of non-blank responses
No	43.00% (442)	72.34%
Yes	11.28% (116)	18.99%
Prefer not to answer	5.16% (53)	8.67%
Blank	40.56% (417)	

For historical sexual orientation demographics, refer to Section IV.B.2.

---

[1] A vertical bar character '|' separates multiple selections within a distinct response—e.g., Gender Neutral|Another Identity not listed (please specify below) is the response that results when a member selects both categories in their Profile.
[2] See Section II, point 3 of the present report (p4) for an explanation and rationale of this category.

D.   Race/ethnicity/citizenship

The My SMT Profile page includes three questions on race/ethnicity/citizenship. The first asks With how many racial or ethnic groups do you identify? The options are: With a single racial or ethnic category, With more than one racial or ethnic category, With no racial or ethnic category, and Prefer not to say. Members are restricted to a single choice, including none (blank).

With how many racial or ethnic groups do you identify?	% of total membership	% of non-blank responses
With a single racial or ethnic category	46.11% (474)	76.45%
With more than one racial or ethnic category	7.78% (80)	12.90%
Prefer not to say	4.67% (48)	7.74%
With no racial or ethnic category	1.75% (18)	2.90%
Blank	39.69% (408)	

Members are further asked to select up to 8 ethnic/racial identities and invited to provide more details in a follow-up free-response question.[3] The identities that can be selected are: White; Hispanic, Latino, or Spanish; Black or African American; Asian; Native America (including North, Centra or South America), Alaskan Native, or First Nation; Middle Eastern or North African; Native Hawaiian or other Pacific Islander; and Some other Race, Ethnicity, or Origin. The membership reported 25 distinct identities, ranging from nothing selected (blank) to up to 3 identities.

Race/ethnicity/citizenship identities	% of total membership	% of non-blank responses	Specific responses shared by fewer than 4 members
White	72.28% (743)	80.15%	Asian|Middle Eastern or North African
Asian	6.91% (71)	7.66%	Black or African American|Native American (including North, Central or South American), Alaskan Native, or First Nation
White|Hispanic, Latino, or Spanish	2.63% (27)	2.91%	Black or African American|Some other Race, Ethnicity, or Origin
Hispanic, Latino, or Spanish	2.04% (21)	2.27%	Hispanic, Latino, or Spanish |Black or African American
White|Asian	1.36% (14)	1.51%	Hispanic, Latino, or Spanish|Middle Eastern or North African
Black or African American	0.97% (10)	1.08%	Hispanic, Latino, or Spanish |Native American (including North, Central or South American), Alaskan Native, or First Nation|Some other Race, Ethnicity, or Origin
Middle Eastern or North African	0.68% (7)	0.76%	
White|Some other Race, Ethnicity, or Origin	0.58% (6)	0.65%	Hispanic, Latino, or Spanish |Native Hawaiian or other Pacific Islander
			Some other Race, Ethnicity, or Origin
White|Native American (including North, Central or South American), Alaskan Native, or First Nation	0.49% (5)	0.54%	White|Asian|Middle Eastern or North African
			White|Black or African American
White|Middle Eastern or North African	0.49% (5)	0.54%	White|Black or African American|Middle Eastern or North African
			White|Black or African American|Some other Race, Ethnicity, or Origin
Responses shared by fewer than 4 members	1.75% (18)	1.94%	White|Hispanic, Latino, or Spanish |Asian
Blank	9.82% (101)		White|Hispanic, Latino, or Spanish |Native American (including North, Central or South American), Alaskan Native, or First Nation

For historical race/ethnicity/citizenship demographics, refer to Sections IV.B.3.1 (2020) and IV.B.3.2 (2014–9).

---

[3] Of the 30 members who completed the free-response question, 76.67% (23) indicated a country/region of citizenship.

Raw counts of 2021 SMT members are provided in the following table, which combines the first two on race/ethnicity/citizenship to detail the race/ethnicity demographics within the populations represented by a row and column. Population totals have been omitted (see the parent tables).

Of the 474 members who identify with a single racial/ethnic category (population = row 1), 87.34% (414) identify exclusively as white. Seven different racial/ethnic identities are represented by the remaining 12.66% of members who identify with a single ethnic/racial group. Of the 743 members who identify exclusively as white (population = column 1), 55.72% (414) identify with a single racial/ethnic category. Members who identify exclusively as white outnumber all others combined in 4 of the 5 populations represented by the rows of the table; the exception is among the members who identify with more than one racial/ethnic category (row 2). The 80 members who identify with more than one racial/ethnic category submitted 23 distinct ethnic/racial identities; White | Hispanic, Latino, or Spanish was the most frequent submission (31.25 %).

	White	Asian	White | Hispanic, Latino, or Spanish	Hispanic, Latino, or Spanish	White | Asian	Black or African American	Middle Eastern or North African	White|Some other Race, Ethnicity, or Origin	White | Native American (including North, Central or South American), Alaskan Native, or First Nation	White|Middle Eastern or North African	Responses shared by fewer than 4 members	Blank
Single racial or ethnic category	414	36	1	12		6	3	1			1	
More than one racial or ethnic category	6	2	25	4	11		1	4	5	5	15	2
Prefer not to say	28	5					1					14
With no racial or ethnic category	15						1					2
Blank	280	28	1	5	3	4	1	1			2	83

E.   Professional status ....

The My SMT Profile page includes two questions on professional status, one for choosing one of 8 professional statuses, and another for providing more details in a free response. At this time, the 8 professional statuses that can be selected are: Assistant Professor, Associate Professor, Full Professor, High-School teacher, Independent Scholar, Lecturer/Instructor, Student, and Other. Members are restricted to choosing a single professional status, including none (blank).

Note that the 3 professional statuses shared by fewer than 4 members (Graduate Student, Limited Continuing, and Retired) were options in the My SMT profile prior to the 2019 update. It is assumed that they constitute pre-2019 selections that persist in the members' profiles.

	% (total) within group	% of non-blank responses within group	Specific responses shared by fewer than 4 members
Student	24.12% (248)	27.40%	Graduate Student
Associate Professor	15.56% (160)	17.68%	Limited Continuing
Full Professor	15.18% (156)	17.24%	Retired
Assistant Professor	11.28% (116)	12.82%	
Lecturer/Instructor	9.82% (101)	11.16%	
Other	7.98% (82)	9.06%	
Independent Scholar	2.82% (29)	3.20%	
High-School teacher	0.78% (8)	0.88%	
Responses shared by fewer than 4 members	0.49% (5)	0.55%	
Blank	11.96% (123)		

For historical professional status demographics, refer to Sections IV.B.4.1 (2020) and IV.B.4.2 (2014–9).

F.   Employment status

The My SMT Profile page includes two questions on employment status, one for selecting up to 12 employment statuses, and another for providing more details in a free response.[4] At this time, the 12 employment statuses that can be selected are: Full-Time Academic (Non-Tenure Track, Continuing), Full-Time Academic (Non-Tenure Track, Non-Continuing), Full-Time Academic (Post-Doc), Full-Time Academic (Secondary school), Full-Time Academic (Tenured), Full-Time Academic (Tenure Track), Full-Time Non-Academic, Part-Time Non-Academic (Continuing), Part-Time Non-Academic (Non-Continuing), Retired, Student, and Unemployed.

The membership reported 33 distinct employment statuses, ranging from nothing (blank) to all 12 statuses. In the interest of space and legibility, the specific response containing all 12 statuses is omitted from the table below.

	% of total membership	% of non-blank responses	Specific responses shared by fewer than 4 members
Student	25.19% (259)	29.94%	Full-Time Academic (Tenure Track)|Student
Full-Time Academic (Tenured)	22.18% (228)	26.36%	Part-Time Non-Academic (Non-Continuing)|Student
Full-Time Academic (Tenure Track)	8.95% (92)	10.64%	Full-Time Non-Academic|Student
Full-Time Academic (Non-Tenure Track, Continuing)	7.20% (74)	8.55%	Full-Time Academic (Secondary school)|Student
			Part-Time Non-Academic (Non-Continuing)|Unemployed
Retired	5.54% (57)	6.59%	Full-Time Academic (Non-Tenure Track, Continuing)|Part-Time Non-Academic (Continuing)
Full-Time Non-Academic	3.02% (31)	3.58%	Full-Time Academic (Non-Tenure Track, Continuing)|Full-Time Academic (Tenured)
Full-Time Academic (Non-Tenure Track, Non-Continuing)	2.43% (25)	2.89%	Student|Unemployed
Unemployed	1.65% (17)	1.97%	Part-Time Non-Academic (Continuing)|Part-Time Non-Academic (Non-Continuing)|Student
Part-Time Non-Academic (Continuing)	1.56% (16)	1.85%	Full-Time Academic (Non-Tenure Track, Continuing)|Full-Time Academic (Tenure Track)
Full-Time Academic (Post Doc)	1.26% (13)	1.50%	Full-Time Academic (Tenured)|Retired
Part-Time Non-Academic (Continuing)|Student	0.78% (8)	0.92%	Full-Time Academic (Non-Tenure Track, Non-Continuing)|Part-Time Non-Academic (Non-Continuing)
Part-Time Non-Academic (Non-Continuing)	0.58% (6)	0.69%	Full-Time Academic (Non-Tenure Track, Non-Continuing)|Full-Time Non-Academic
Full-Time Academic (Non-Tenure Track, Non-Continuing)|Student	0.58% (6)	0.69%	Full-Time Academic (Non-Tenure Track, Continuing)|Full-Time Academic (Non-Tenure Track, Non-Continuing)
Full-Time Academic (Secondary school)	0.49% (5)	0.58%	Full-Time Academic (Non-Tenure Track, Continuing)|Student
Responses shared by fewer than 4 members	2.72% (28)	3.24%	Full-Time Academic (Non-Tenure Track, Continuing)|Student|Unemployed
Blank	15.86% (163)		Full-Time Academic (Non-Tenure Track, Non-Continuing)|Full-Time Academic (Post Doc)

For historical professional status demographics, refer to Sections IV.B.5.1 (2020) and IV.B.5.2 (2014–9).

---

[4] The My SMT Profile indicates that the free response is to be completed by those who report an employment status of Full-Time Non-Academic. 18 members completed the free-response field. Focusing on the 12 members who previously selected Full-Time Non-Academic, 8 reported being independent musicians/educators, while 4 reported working within the academy as staff members/administrators.

G. Professional status by employment status

Raw counts of 2021 SMT members are provided in the following table, excluding the 5 members who responded Graduate Student, Limited Continuing, or Retired for Professional status; these 5 members all had a blank employment status. Row and column totals are given since the totals differ from the parent tables. The table lists the professional statuses (rows) in descending order of distinct employment statuses reported: the Lecturer/Instructor population reported 19 distinct employment statuses and is at the top of the table, while the High School teacher population reported 6 distinct employment statuses and is at the bottom.

The top four professional statuses in the table (Lecturer/Instructor; Other; Blank; Student) report the largest number of distinct employment statuses and account for 54.15% (554) of the total membership in this table (1023); the bottom four statuses (Assistant Professor; Full Professor; Independent Scholar; High-School Teacher) report the fewest number of distinct employment statuses and account for 30.21% of the membership (309 of 1023).

	Full-Time Academic (Tenured) / Student	Full-Time Academic (Tenure Track)	Full-Time Academic (Non-Tenure Track, Continuing)	Full-Time Non-Academic	Retired	Part-Time Non-Academic	Unemployed	Full-Time Academic (Continuing)	Full-Time Academic (Post Doc)	Part-Time Academic (Continuing)	Part-Time Non-Academic (Continuing)/Student	Full-Time Academic (Continuing)/Student	Full-Time Academic (Non-Tenure Track, Non-Continuing)/Student	Responses shared by fewer than 4 members (Secondary school)	Blank	Row totals
Lecturer/Instructor	5	2		32	4	2	19	1	5	2	3	5	6	1	5	9	101
Other	1	3		10	19	14	4	2	1	9		1		1	1	16	82
Blank	23		2	3	10	5		4	3	2	1				2	68	123
Student	228			1	1	1			2		3				6	6	248
Associate Professor		117	5	7	4	1	1								4	21	160
Assistant Professor		2	80	11			1		2						7	13	116
Full Professor		104	5	8	13									1	1	24	156
Independent Scholar	2				5	7		10	3						1	1	29
High-School teacher				2	1	1				1				2	1		8
Column totals	259	228	92	74	57	31	25	17	16	13	8	6	6	5	28	158	1023

Percentages and raw counts of 2021 SMT members are provided in the following table, excluding the 163 members who did not provide an employment status in their My SMT Profile. The table below lists the employment status with the largest percentage of women at the top of the table, and the employment status with the smallest percentage of women is at the bottom of the table.

In 2021, women make up 31.33% (271) of members who reported an employment status in 2021 (865); they comprise 37.07% of students (47.89% in 2020), 45.65% of those on the tenure track (47.27% in 2020), 26.32% of those who are tenured (27.36% in 2020), and 19.30% of those who are retired (16.28% in 2020).

	Man	Woman	Gender Neutral	Responses shared by fewer than 4 members	Blank
Full-Time Academic (Tenure Track)	51.09% (47)	45.65% (42)	1.09% (1)	1.09% (1)	1.09% (1)
Part-Time Non-Academic (Continuing)|Student	50.00% (4)	37.50% (3)			12.50% (1)
Student	54.83% (142)	37.07% (96)	0.39% (1)	1.54% (4)	6.18% (16)
Full-Time Academic (Non-Tenure Track, Non-Continuing)	64.00% (16)	36.00% (9)			
Responses shared by fewer than 4 members	57.14% (16)	35.71% (10)	3.57% (1)	3.57% (1)	
Unemployed	64.71% (11)	35.29% (6)			
Full-Time Academic (Non-Tenure Track, Continuing)	60.81% (45)	35.14% (26)		1.35% (1)	2.70% (2)
Full-Time Academic (Tenured)	71.49% (163)	26.32% (60)		0.88% (2)	1.32% (3)
Full-Time Academic (Post Doc)	53.85% (7)	23.08% (3)		7.69% (1)	15.38% (2)
Full-Time Non-Academic	64.52% (20)	22.58% (7)			12.90% (4)
Full-Time Academic (Secondary school)	80.00% (4)	20.00% (1)			
Retired	78.95% (45)	19.30% (11)			1.75% (1)
Part-Time Non-Academic (Continuing)	75.00% (12)	18.75% (3)			6.25% (1)
Full-Time Academic (Non-Tenure Track, Non-Continuing)|Student	83.33% (5)	16.67% (1)			
Part-Time Non-Academic (Non-Continuing)	66.67% (4)		16.67% (1)	16.67% (1)	

Percentages and raw counts of 2021 SMT members are provided in the following table, excluding the 123 members who did not provide a professional status. The table below lists the professional status with the largest percentage of women at the top of the table, and the status with the smallest percentage of women is at the bottom of the table.

Members who identify exclusively as man not only outnumber members who identify exclusively as women in all professional statuses, but outnumber all gender identities reported combined in each status (i.e., members identifying exclusively as man form the majority in all professional statuses). Members who identify exclusively as man and who hold a professorship (Assistant, Associate, or Full) make up 27.53% (283) of the Society's total membership (1028) and constitute 45.06% (283) of all members who identify exclusively as man (628). Members who identify exclusively as woman and hold a professorship constitute 13.32% of the Society's total membership (137) of the total membership (1028) and 41.77% (137) of all members who identify exclusively as woman (328).

While there are not quite twice as many members who identify exclusively as man in the society as woman (328 woman to 628 man), members who identify exclusively as man continue to more than double those who identify as woman within the professoriate (137 woman to 283 man).

	Man	Woman	Gender Neutral	Responses shared by fewer than 4 members	Blank
Assistant Professor	50.86% (59)	44.83% (52)	0.86% (1)	2.59% (3)	0.86% (1)
Responses shared by fewer than 4 members	60.00% (3)	40.00% (2)			
Student	56.05% (139)	37.10% (92)	0.81% (2)	1.61% (4)	4.44% (11)
Lecturer/Instructor	64.36% (65)	32.67% (33)		1.98% (2)	0.99% (1)
Independent Scholar	68.97% (20)	31.03% (9)			
Associate Professor	69.38% (111)	27.50% (44)		0.63% (1)	2.50% (4)
Full Professor	72.44% (113)	26.28% (41)		0.64% (1)	0.64% (1)
Other	68.29% (56)	25.61% (21)	1.22% (1)	1.22% (1)	3.66% (3)
High-School teacher	100.00% (8)				

J. Employment status by race/ethnicity/citizenship

Raw counts of 2021 SMT members are provided in the following table; excluded are the 163 members with a blank employment status. The table orders employment statuses based on the percentage of members who identify exclusively as white, the highest at the top; percentages exclude blank race/ethnicity/citizenship responses.

Members who do not identify exclusively as white and supplied a racial/ethnicity identity make up 18.73% (162) of the members who reported an employment status in 2021 (865); they constitute 17.11% (148) of those who reported holding one of the types of full-time positions listed below (754) and 40% (14) of those who reported being part-time or unemployed (35).

Members who do not identify exclusively as white form 19.85% (184) of the membership who reported a race/ethnicity/citizenship in 2021 (927), thus these members are under-represented in the full-time employment statuses (17.11%) and greatly over-represented in the part-time and unemployed statuses (40%).

	White	Asian	White | Hispanic, Latino, or Spanish	Hispanic, Latino, or Spanish	White | Asian	Black or African American	Middle Eastern or North African	White | Some other Race, Ethnicity, or Origin	White | Native American (including North, Central or South American), Alaskan Native, or First Nation	White | Middle Eastern or North African	Responses shared by fewer than 4 members	Blank
Full-Time Academic (Secondary school)	5 (100.00%)											
Part-Time Non-Academic (Continuing)|Student	5 (100.00%)											3
Full-Time Non-Academic	24 (92.31%)		2									5
Retired	46 (92.00%)	1									3	7
Full-Time Academic (Tenured)	185 (85.65%)	10	2	3	4	2	2	1	4	1	2	12
Full-Time Academic (Non-Tenure Track, Non-Continuing)	20 (83.33%)	4										1
Full-Time Academic (Non-Tenure Track, Continuing)	56 (81.16%)	6	2		1			1		1	2	5
Full-Time Academic (Tenure Track)	66 (75.00%)	6	5	2	2	1	1	2		1	2	4
Full-Time Academic (Post Doc)	9 (75.00%)	1		1	1							1
Responses submitted fewer than 4 times	20 (74.07%)	2	1	1	1	1					1	1
Student	171 (74.03%)	25	11	9	3	2	2	2		1	5	28
Part-Time Non-Academic (Continuing)	10 (71.43%)	2	1								1	2
Full-Time Academic (Non-Tenure Track, Non-Continuing)|Student	4 (66.67%)	1	1									
Unemployed	8 (53.33%)	1	1	1	1		2				1	2
Part-Time Non-Academic (Non-Continuing)	3 (50.00%)			2						1		

Raw counts of 2021 SMT members are provided in the following table, which excludes the 123 members who left their professional status blank. The table orders professional statuses based on the percentage of members who identify exclusively as white, the highest at the top; percentages exclude blank race/ethnicity/citizenship responses.

Members who do not identify exclusively as white and who supplied a non-blank race/ethnicity make up 19.29% (164) of the members who reported a professional status in 2021 (850). These members constitute 15.82% (65) of those who report holding a professorship (411)—22.73% (25) of Assistant (110), 15.79% (24) of Associate (152); and 10.74% (16) of Full (139). They also account for 27.07% (62) of students (229).

	White	Asian	White|Hispanic, Latino, or Spanish	Hispanic, Latino, or Spanish	White|Asian	Black or African American	Middle Eastern or North African	White|Some other Race, Ethnicity, or Origin	White|Native American (including North, Central or South American), Alaskan Native, or First Nation	White | Middle Eastern or North African	Responses shared by fewer than 4 members	Blank
High-School teacher	8 (100.00%)											
Responses submitted fewer than 4 times	5 (100.00%)											
Full Professor	133 (89.26%)	6	1	1		3	1		2	1	1	7
Associate Professor	128 (84.21%)	8	2	3	5		1	1	2		2	8
Other	63 (84.00%)	3	3	1		1				1	3	7
Lecturer/Instructor	78 (80.41%)	9	2	3	2					1	2	4
Assistant Professor	85 (77.27%)	8	6	1	2	2	1	2		1	2	6
Independent Scholar	19 (76.00%)	2	1				2				1	4
Student	167 (72.93%)	25	12	10	2	3	2	2		1	5	19

The tables in this section continue the work initiated in the "Open Letter to the Music Theory Community" from 1 October 2019 by Clifton Boyd, Yayoi Uno Everett, Philip Ewell, Ellie Hisama, Rachel Lumsden, Noriko Manabe, and Joseph Straus. The tables summarize the percentages[5] of SMT members in recent years who reported their professional status and identified exclusively as woman or did not identify as exclusively white; as of 2020, the table also includes those who identified as part of the LGBTQI community. In keeping with the original table in the "Open Letter," the three standard professorships are at the top; the remaining professional statuses are in alphabetical order. The three highest percentages for each population are in bold.

For ease of comparison, the historical data for this section is presented immediately below.

	Members who identified exclusively as woman	Members who did not identify as exclusively white	Members who identified as part of the LQBTQI community
Assistant Professor	**44.8**	**21.6**	5.2
Associate Professor	27.5	15.0	11.9
Full Professor	26.3	10.3	6.4
High-School teacher	0.0	0.0	0.0
Independent Scholar	31.0	**20.7**	**20.7**
Lecturer/Instructor	**32.7**	18.8	8.5
Other	25.6	14.6	**12.9**
Student	**37.1**	**25.0**	**18.5**

Historical summary of gender and race/ethnicity in several professional statuses

	Identified exclusively as woman (Female pre-2020)				Did not identify exclusively as white (Non-white pre-2020)				Members who identified as part of the LQBTQI community
	2020	2019	2018	2017	2020	2019	2018	2017	2020
Assistant professor	**40.1**	**38.3**	39.1	**39.5**	14.6	9.1	9.6	8.9	2.9
Associate professor	27.1	28.0	29.1	28.6	**17.7**	9.4	8.6	**9.7**	**9.9**
Professor	22.2	24.6	25.9	23.4	6.8	4.0	3.8	2.2	5.1
Graduate student		**40.2**	**39.2**	38.0		**18.8**	19.1	19.8	
High-School teacher	0.0				0.0				0.0
Independent Scholar	36.4				4.5				**22.7**
Lecturer/Instructor	22.9				14.5				4.8
Limited term, 1-yr. position		**41.4**	**46.2**	37.5		17.2	3.7	8.0	
Limited term, continuing	**50.0**	33.3	36.4	32.1	**33.3**	**20.0**	**28.0**	**14.0**	0.0
Other	30.9	29.5	29.0	29.6	14.8	14.9	10.8	9.2	6.2
Retired	33.3	27.8	26.3	15.0	0.0	0.0	0.0	0.0	0.0
Student	**41.5**				**32.0**				14.6
Undergraduate student		35.0	**55.2**	33.3		33.3	20.0	9.7	

[5] As of 2020, the percentages are raw totals drawn from the parent tables—in the 2021 table, 25.0% of Students did not identify exclusively as white (second column) because 67.24% reported being white and 7.66% of left their race/identity/citizenship blank.

IV.   Previous SMT demographic reports

A. Contents of previous reports on the SMT's demographics

A description of previous annual demographics reports is drawn from that posted here:
https://societymusictheory.org/administration/demographics.

- 2017–20: The 2017 through 2020 demographics have the same general format as the 2021 report: the reports include SMT demographics (total membership, gender, ethnicity, rank, employment status) and delve into the demographics of specific populations within the membership.
  - The 2017 through 2020 reports also compare the SMT's demographics with other datasets (e.g., the College Music Society, the National Association of Schools of Music (from the Higher Education Arts Data Services Data Survey), the Integrated Postsecondary Education Data System, the Survey of Earned Doctorates, the American Musicological Society, and the Society for Ethnomusicology).
- 2016: The report includes SMT demographics only (total membership, gender, ethnicity, rank, country).
- 2015: The report includes SMT demographics only (total membership, gender, ethnicity, rank, employment, nationality, *Music Theory Spectrum* preference (print or no print).
- 2014: The report includes SMT demographics (total membership, gender, ethnicity, rank) and also similar data from CMS and HEADS.
- 2013: No report is posted online.
- 2012: No report is posted online.
- 2009–2011: One comprehensive report was conducted for all three years. The report compares numbers for gender, ethnicity, and rank from 2009-2011. Data are then compared with similar data from CMS and IPEDS.
- 2001–2008: No gender or ethnicity information is available, as stated on the SMT demographics webpage.

B. Historical demographics data

In the tables below, the 2020 report used the category "Responses occurring fewer than 4 times" rather than the 2021 version "Responses shared by fewer than 4 members." The two categories are generated identically; the different wording in 2021 shifts focus away from counts in a data set (occurring) to identities shared.

B.1.1 Gender demographics, 2020 [Back to current demographics]

	% of total membership	% of non-blank responses	Specific responses occurring fewer than 4 times
Man	61.32% (685)	63.72%	Gender Neutral
Woman	32.86% (367)	34.14%	Gender Neutral|Another Identity not listed (please specify below)
Another Identity not listed (please specify below)	0.63% (7)	0.65%	Man|Another Identity not listed (please specify below)|Prefer not to answer
Prefer not to answer	0.36% (4)	0.37%	Man|Prefer not to answer Woman|Another Identity not listed (please specify below)
Responses occurring fewer than 4 times	1.07% (12)	1.12%	Woman|Gender Neutral Woman|Transgender
Blank	3.76% (42)		Woman|Transgender|Another Identity not listed (please specify below) Woman|Transgender|Gender Neutral

B.1.2 Gender demographics, 2014–9 [Back to current demographics]

	2019	2018	2017	2016	2015[6]	2014[7]
Man	63.9% (750)	62.5% (721)	66.4% (752)	64.7% (841)	66.6% (812)	69.4% (808)
Woman	33.2% (389)	33.4% (385)	31.6% (358)	33.5% (435)	32.1% (392)	30.6% (356)
Prefer not to answer	2.4% (28)	3.8% (44)	1.6% (18)	1.5% (19)	0.1% (1)	Not collected
Trans/Transgender	0.3% (3)	0.2% (2)	0.3% (3)	0.2% (3)	0.1% (1)	Not collected
Another identity	0.3% (3)	0.2% (2)	0.2% (2)	0.1% (1)	0.0% (0)	Not collected

B.2 Sexual Orientation demographics (2020) [Back to current demographics]

This demographic information has been collected since 2019 only.

Do identify as part of the LGBTQI community?	% of total membership	% of non-blank responses
No	33.21% (371)	74.50%
Yes	7.88% (88)	17.67%
Prefer not to answer	3.49% (39)	7.83%
Blank	55.42% (619)	

---

[6] The raw numbers in this column sum to 1206, whereas the membership total for the year 2015 was 1220.
[7] The 2014 Profile page only collected the gender categories "woman" and "man."

B.3.1 Race/ethnicity/citizenship demographics (2020) [Back to current demographics]

With how many racial or ethnic groups do you identify?	% of total membership	% of non-blank responses
With a single racial or ethnic category	37.87% (423)	79.81%
With more than one racial or ethnic category	5.37% (60)	11.32%
Prefer not to say	3.22% (36)	6.79%
With no racial or ethnic category	0.98% (11)	2.08%
Blank	52.55% (587)	

In the table below, the two asterisked entries (Prefer not to answer* and Mixed*) were options in the online SMT Profile prior to 2019 update. It is assumed that these are previous choices that persisted in individuals' profiles and are thus reported here.

Race/ethnicity/citizenship identities	% of total membership	% of non-blank responses	Specific responses occurring fewer than 4 times
White	77.08% (861)	82.71%	Asian|Middle Eastern or North African
Asian	6.45% (72)	6.92%	Asian|Native American (including North, Central or South American), Alaskan Native, or First Nation
White|Hispanic, Latino, or Spanish	1.88% (21)	2.02%	Black or African American|Some other Race, Ethnicity, or Origin
Black or African American	1.52% (17)	1.63%	Hispanic, Latino, or Spanish|Black or African American|Native American (including North, Central or South American), Alaskan Native, or First Nation
Hispanic, Latino, or Spanish	1.43% (16)	1.54%	
White|Asian	1.34% (15)	1.44%	Hispanic, Latino, or Spanish|Middle Eastern or North African
Prefer not to answer*	0.63% (7)	0.67%	Hispanic, Latino, or Spanish|Native American (including North, Central or South American), Alaskan Native, or First Nation
White|Native American (including North, Central or South American), Alaskan Native, or First Nation	0.54% (6)	0.58%	Hispanic, Latino, or Spanish|Native American (including North, Central or South American), Alaskan Native, or First Nation|Some other Race, Ethnicity, or Origin
			Some other Race, Ethnicity, or Origin
Mixed*	0.45% (5)	0.48%	White|Asian|Native Hawaiian or other Pacific Islander
Middle Eastern or North African	0.36% (4)	0.38%	White|Black or African American|Middle Eastern or North African
			White|Hispanic, Latino, or Spanish|Asian
Responses occurring fewer than 4 times	1.52% (17)	1.63%	White|Middle Eastern or North African
			White|Native Hawaiian or other Pacific Islander
Blank	6.80% (76)		White|Some other Race, Ethnicity, or Origin

B.3.2 Historical Race/ethnicity/citizenship demographics (pre-2020) [Back to current demographics]

	2019	2018	2017	2016	2015[8]	2014[9]
White	83.7% (977)	84.2% (972)	85.3% (965)	87.3% (1132)	88.6% (957)	83.1% (771)
Asian/Pacific Islander	7.0% (82)	6.2% (72)	6.3% (71)	6.4% (83)	5.3% (57)	4.4% (41)
Prefer not to answer	3.9% (45)	4.5% (52)	3.9% (44)	2.5% (32)	2.0% (22)	
Hispanic	2.7% (31)	2.2% (25)	1.9% (21)	1.6% (21)	2.3% (25)	3.7% (34)
Mixed Race	1.5% (17)	1.7% (20)	1.8% (20)	1.1% (14)	0.5% (5)	
Black	1.0% (12)	0.7% (8)	0.8% (9)	0.9% (12)	1.2% (13)	1.2% (11)
Race/Ethnicity unknown	0.3% (2)	0.3% (4)	0.1% (1)	0.1% (1)	0.0% (0)	
Native American	0.1% (1)	0.1% (1)	0.0% (0)	0.1% (1)	0.2% (2)	0.3% (3)
First Nation	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
2014 category: Other						6.9% (64)
2014 category: Mexic. Am.						0.4% (4)
No data[10]	6	0	2	3	140	236[11]

B.4.1 Historical professional status demographics (2020) [Back to current demographics]

Of the 12 distinct responses for professional status below, the 3 asterisked were options in the online SMT Profile prior to 2019 update. It is assumed that these are previous choices that persisted in individuals' profiles and are thus reported here.

	% of total membership	% of non-blank responses
Student	17.37% (194)	20.08%
Associate Professor	16.20% (181)	18.74%
Full Professor	15.76% (176)	18.22%
Assistant Professor	12.26% (137)	14.18%
Lecturer/Instructor	7.43% (83)	8.59%
Other	7.25% (81)	8.39%
Graduate Student*	5.91% (66)	6.83%
Independent Scholar	1.97% (22)	2.28%
Limited Continuing*	1.07% (12)	1.24%
High-School teacher	0.72% (8)	0.83%
Retired*	0.54% (6)	0.62%
Blank	13.52% (151)	

---

[8] The raw numbers in this column sum to 1221, one over the 1220 membership total reported in 2015.
[9] The 2014 categories for race and ethnicity were: White, Other, Asian Am., Hispanic, Afric. Am., Mexic. Am., Nativ. Am. These categories are different from those collected from 2015 to present.
[10] Despite the fact that the old My SMT Profile on the SMT website forced a choice in this category, some members have a blank response. Blank responses are not included in the membership total when deriving percentages.
[11] Note that the raw numbers from the 2014 report do not sum to the membership total. The 236 missing members may have not responded to this category; they are included in the row titled "No data."

B.4.2 Historical professional status demographics (pre-2020; previously Rank) [Back to current demographics]

	2019	2018	2017	2016	2015[12]	2014
Graduate student	29.8% (328)	30.0% (327)	30.9% (342)	30.0% (382)	33.0% (374)	37.5% (372)
Associate Professor	17.6% (194)	16.3% (177)	15.9% (176)	15.1% (192)	16.7% (190)	16.3% (162)
Assistant Professor	16.5% (182)	15.8% (172)	14.8% (164)	14.9% (190)	14.9% (169)	17.7% (176)
Professor	16.1% (177)	17.5% (190)	17.3% (191)	18.7% (238)	16.1% (183)	14.0% (139)
Other	7.1% (78)	6.4% (70)	7.4% (82)	6.7% (85)	4.1% (46)	N/A
Limited term, continuing	4.9% (54)	4.8% (52)	4.8% (53)	6.3% (80)	7.2% (82)	N/A
Retired	3.4% (37)	3.6% (39)	3.7% (41)	2.9% (37)	3.3% (37)	N/A
Limited term, 1-yr. position	2.6% (29)	2.5% (27)	2.4% (26)	2.2% (28)	1.7% (19)	N/A
Undergraduate	2.0% (22)	3.2% (35)	2.8% (31)	3.2% (41)	3.0% (34)	3.6% (36)
2014 category: Lecturer						7.9% (78)
2014 category: Emeritus						3.0% (30)
Blank	72	65	27	26	85	171

B.5.1 Historical employment status demographics (2020) [Back to current demographics]

	% of total membership	% of non-blank responses	Specific responses occurring fewer than 4 times
Student	19.07% (213)	28.67%	Full-Time Academic (Non-Tenure Track, Continuing)|Full-Time Academic (Tenure Track)
Full-Time Academic (Tenured)	18.98% (212)	28.53%	Full-Time Academic (Non-Tenure Track, Continuing)|Part-Time Non-Academic (Continuing)
Full-Time Academic (Tenure Track)	8.68% (97)	13.06%	Full-Time Academic (Non-Tenure Track, Continuing)|Unemployed
Full-Time Academic (Non-Tenure Track, Continuing)	5.46% (61)	8.21%	Full-Time Academic (Non-Tenure Track, Non-Continuing)|Full-Time Academic (Post Doc)
Retired	3.85% (43)	5.79%	Full-Time Academic (Non-Tenure Track, Non-Continuing)|Full-Time Non-Academic
Full-Time Academic (Non-Tenure Track, Non-Continuing)	2.24% (25)	3.36%	Full-Time Academic (Non-Tenure Track, Non-Continuing)|Student
Full-Time Non-Academic	2.15% (24)	3.23%	Full-Time Academic (Non-Tenure Track, Non-Continuing)|Unemployed
Part-Time Non-Academic (Continuing)	1.25% (14)	1.88%	Full-Time Academic (Post Doc)|Full-Time Academic (Secondary school)
Full-Time Academic (Post Doc)	1.07% (12)	1.62%	Full-Time Academic (Secondary school)
Unemployed	1.07% (12)	1.62%	Full-Time Academic (Secondary school)|Student
			Full-Time Academic (Tenure Track)|Student
Part-Time Non-Academic (Non-Continuing)	0.72% (8)	1.08%	Full-Time Non-Academic|Part-Time Non-Academic (Continuing)
			Full-Time Non-Academic|Student
Responses occurring fewer than 4 times	1.97% (22)	2.96%	Part-Time Non-Academic (Continuing)|Part-Time Non-Academic (Non-Continuing)
			Part-Time Non-Academic (Continuing)|Student
Blank	33.48% (374)		Student|Unemployed

B.5.2 Historical employment status demographics (pre-2020) [Back to current demographics]

	2019	2018	2017	2016	2015	2014
Full Time	81.1% (662)	86.9% (603)	92.0% (589)	No data	76.8% (172)	Not collected
Part Time	10.2% (83)	5.6% (39)	4.1% (26)	No data	15.6% (35)	Not collected
Other	6.9% (56)	5.9% (41)	3.6% (23)	No data	5.8% (13)	Not collected
Unemployed	1.8% (15)	1.6% (11)	0.3% (2)	No data	1.8% (4)	Not collected
Blank	357	460	493	No data	996	Not collected

---

[12] The raw numbers in this column sum to 1219, which is one person less than the membership total.